

Environmental policy

This day, 2021-05-31, the following policy has been established for Consolely AB.

Background

By environment is meant the environment in which the organization operates, comprising air, water, land, natural resources, flora, fauna, human beings and the interaction between these (according to ISO 14 001). The business must be characterized by preventive and recurring environmental work, and be seen as an ongoing process of improvement. The business must be a pioneer in environmental work, which must be conducted systematically and in a structured manner.

Purpose

This policy is aimed at the company's employees and the purpose is to describe the company's environmental work based on which areas of the work are important with, for example, who is responsible for what, what goals there are for the company's environmental work and what structure the environmental work has.

Guidelines

Principles and requirements

One of the principles is the exchange principle, for example that poorer technology is continuously replaced by better, more environmentally friendly ones. The precautionary principle must guide the choice of activities that involve major risks and the recycling principle must be followed. This is the basis of the principle of waste hierarchy, which in turn is based on the EU Waste Framework Directive.

Laws, regulations and other requirements applicable to the business must be followed.

The pollution caused by the activity must be constantly reduced and new pollution must be prevented.

Environmental goals

Goals must be set and reconsidered annually. Measurement and reporting are done regularly and form the basis for the improvement work.

Ongoing environmental work

The environmental work must be reported and documented well so that it is possible to follow up and clearly evaluate by comparison with previous environmental investigations.

Clear, rules, guidelines and routines must be developed so that all employees can make as environmentally friendly decisions as possible.

Environmental work must be included in the daily work and consideration must be given to the environment in every decision so that one works for sustainable development in society.

Work to ensure that our environmental thinking leads by example towards our customers and suppliers, where the goal is for as many of the company's suppliers as possible to have active environmental work.

The business must have a close interaction with customers and other stakeholders in environmental issues and in this way work based on environmental considerations at all levels.

Internal environmental work must be carried out that leads to continuous improvements.

Business operations must be conducted in such a way that opportunities and risks are taken into account from an environmental perspective.

Competence

The staff must be environmentally knowledgeable and have a continuous ongoing competence development, which is relevant based on how the company's operations affect the environment.

The company must have a training program for how competence in the environmental area is to be maintained and developed.

Resource use

Services and products must be adapted to the environment with a resource-efficient product production.

All stages, raw materials and product consumption, transport and waste, must be handled in the most environmentally friendly way possible.

The waste issue must be handled in line with the so-called waste hierarchy.

Chemicals should be avoided as much as possible and we work on the basis of the exchange principle, which is about exchanging dangerous chemicals for equivalents that are less dangerous.

Climate impact

Workplaces and premises must be environmentally friendly and economize with energy and resources, both in terms of the internal and external environment.

Travel and transport must, as far as possible, take place with environmentally friendly alternatives to minimize climate impact.

The company must have a modern and energy-efficient technology park and all renewal of technical equipment must lead to a constant upgrade to more environmentally friendly technology.

Electronic meetings should replace physical whenever possible without compromising quality.

Implementation and follow-up

Environmental work is an ongoing process, an environmental investigation should be made which then results in an environmental report which is the basis for an action plan. The process can be designed according to the following points:

- How do we view the environment? What are our environmental goals?
- How are we doing this?
- What does the company's environmental impact look like?
- What should be done to reduce the environmental impact?

Follow-up of the environmental work is done annually, while a new investigation of the environmental work is done every three years.

Responsibility

Managers must be responsible for ensuring that employees are informed of what the policy entails and give staff the opportunity to comply with it. They should also aim to make employees feel responsible and work for preventive environmental work. Employees must be encouraged to contribute with creative solutions in the environmental area. The ultimate responsibility lies with the board / management.